



Whistleblower Channel

The Whistleblower Channel is a written procedure for sending, among other issues, complaints or concerns to the Compliance Officer and Internal Audit Director relating to all types of conduct that are suspected of being unlawfully committed by an employee, whether due to breaching a legal requirement or a regulation that has been voluntarily adopted by the company, as well as breaches of Cox's Code of Conduct, internal procedures and applicable laws.

External channel

This is for use by third parties who should complete a form that is available on Cox Group's website (<http://www.grupocox.com>).

Communications made via this channel are sent directly to the Corporate Compliance Officer and Internal Audit Director:

Corporate Compliance Officer (CCO)

Miguel Ángel Jiménez-Velasco Mazarío

Internal Audit Director

Andrés Fernández Romero

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