

Whistleblower Channel

The whistleblower channel is a written procedure for submitting, among other things, complaints or concerns to the Compliance Director and the Internal Audit Director regarding any presumed illicit conduct committed by an employee, whether by violating a legal regulation or a rule voluntarily accepted by the company, as well as breaches of the code of conduct, internal procedures, and legal regulations of Grupo Cox.

External Channel

Intended for use by third parties through the completion of a form available on the Grupo Cox website (www.grupocox.com).

Communications submitted through this channel will be sent directly to the Compliance Director and the Internal Audit Director.

Chief Compliance Officer

Miguel Ángel Jiménez- Velasco Mazario

Director of Internal Audit

Andrés Fernández Romero

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