



## Information Security Policy

Cox recognizes the strategic importance of information security to the organization and its stakeholders. To this end, an **Information Security System** (ISMS) is established and maintained that serves as a tool to achieve the following **security objectives**:

- Ensure the **confidentiality, integrity, and availability** of corporate information.
- **Minimize risks** that could seriously disrupt the continuity of our operations or jeopardize the achievement of the Group's objectives.
- **Ensure compliance with** any laws, rules, or regulations to which the Cox Group is subject, especially those relating to the protection of personal data.

Cox's **Security Policy**<sup>1</sup>, which is part of the ISMS and is based on the best practices and recommendations of the international standard ISO/IEC 27001:2022, establishes the following principles:

- Information security is a **shared objective** of all the organization's personnel and especially by the Group and Cox BeIT Management, responsible for ensuring that all the company's assets are identified and ensuring that the necessary resources are available.
- An **organizational structure** is established that clearly defines the various responsibilities in terms of information security and promotes awareness and training of all our employees and collaborators.
- The **detailed development** of the security policy through policies, standards and procedures that enable the practical implementation of this policy.
- The **continuous improvement** of information security in the company, the periodic review and the implementation of any necessary updates and changes.

---

<sup>1</sup> The complete document with the information security policy can be consulted on Connecta.



- Risk **management**, through a periodic process of identification, analysis and treatment.
- Compliance is verified through the performance of **internal and external audits, and the application of corrective measures that may be determined.**
- A **disciplinary framework** is established, in accordance with current labor legislation and the rest of the Group's Mandatory Regulations (NOC), to determine the sanctions that correspond to the different infractions and breaches according to their nature and magnitude.

All employees, collaborators and interested parties, within their level of responsibility, must **be aware of and assume this policy** as a fundamental part of their functions.

The policy will be effective from the time of publication, will be reviewed annually, will be approved by the **Cox Group Senior Management** and will be given maximum dissemination.

***Seville, 12 December 2025***