



## Data Protection Information – Recruitment Processes

In accordance with the applicable regulations on the protection of personal data, we hereby inform you that COX INFRASTRUCTURE GROUP, S.A., acting as the data controller, will process the personal data provided as part of your application or recruitment process for the purpose of evaluating your application and managing your participation in the Cox Group's recruitment processes.

Personal data may be provided directly by the candidate through the corporate website, employment platforms, professional social networks such as LinkedIn, email, or other channels made available by Cox, as well as through unsolicited applications not linked to a specific vacancy.

The legal basis for the processing is the implementation of pre-contractual measures at the request of the data subject, as well as the company's legitimate interest in managing its recruitment processes.

Your data may be disclosed to other companies within the Cox Group when necessary to assess your application in different recruitment processes within the Group.

Likewise, certain service providers that provide recruitment or technological support services may access your data as data processors, subject to the corresponding contractual safeguards.

Personal data will be retained for as long as necessary to manage the recruitment process and, if you are not selected, for a maximum period of one year, unless the candidate requests its deletion earlier.

You may exercise your rights of access, rectification, erasure, objection, restriction of processing, and data portability by contacting the following email address:

[lop@grupocox.com](mailto:lop@grupocox.com)

You also have the right to lodge a complaint with the Spanish Data Protection Agency (AEPD) if you consider that the processing of your personal data does not comply with the applicable regulations.